

## ***James Clawson***

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James G. S. Clawson is the Johnson and Higgins Professor of Business Administration at the Darden Graduate School of Business Administration at the University of Virginia where he has been since 1981. He has consulted with dozens of large and very large corporations in various parts of the globe on issues of leadership, career management, leadership development, human resource management, organizational development, and related topics. His seminars ranging from two hours to five days have helped thousands of managers become better leaders.

Professor Clawson received degrees from Stanford University (Japanese Language and Literature with great distinction), Brigham Young University (MBA in marketing), and Harvard University Graduate School of Business (DBA Organizational Behavior). He taught for three years at the Harvard Business School before joining the Darden School. He also taught as a visiting professor at the International University of Japan in 1991.

Jim has been active in executive education designing and/or teaching in hundreds of Darden School executive education programs including *Power and Leadership*, *The Art of Managing Human Resources*, *Building the Learning Organization*, *Managing Critical Resources* (USA and UK), *Managing Organizational and Individual Change* and a number of custom programs for large corporate clients in financial services, defense, manufacturing, consumer beverages, and various government agencies.

Jim has been an active writer on issues of leadership, career management, management development, and mentoring. His core volume is [Level Three Leadership: Getting Below the Surface \(5th edition\)](#) which presents a relatively comprehensive integrated overview of leadership and management. He has also written [Balancing Your Life: Executive Lessons for Work, Family and Self](#), [Powered by Feel: How individuals, teams, and companies excel](#) (with Doug Newburg), [Teaching Business Management: A field guide for professors, consultants and corporate trainers](#) (with Mark Haskins), [Creating a Learning Culture](#) (with Marcia Conner) and [Practical Problems in Organizations](#). Jim has published numerous articles on mentoring and management development and written or supervised the writing of over three hundred cases and technical notes on multiple business topics.