

## ***Mihai C. Bocârnea***

---



Originally from Romania, Dr. Mihai C. Bocârnea came to Regent University in 1995 where he currently serves as an associate professor in the School of Business & Leadership. He is an expert in the areas of communication, research methods, quantitative analysis and statistics.

Dr. Bocârnea, co-editor of the "Online instruments, data collection, and electronic measurements: Organizational advancements" book, has co-authored such book chapters and articles as "Seven Scales to Measure the Seven Beatitudes in Leaders," "An Online Measure of Discernment," "Uncertainty Management's Impact on Job Satisfaction and Innovation," "Student-specific Characteristics as Predictors of Retention and Attrition in an Online Doctoral Leadership Program," "Constructivism in Online Distance Education," "Teaching and Instruction Online: Conceptual Foundations and Practical Applications," "Measurement in Organizational Behavior," "Leadership of Organizational Networks," and "Servant-leadership as a Predictor of Job Satisfaction and Organizational Commitment with the Moderating Effects of Organizational Support and Role Clarity among the Filipino Engineering, Manufacturing, and Technology Workers."

He has also presented at numerous academic conferences both in the U.S. and overseas in Canada, Germany, India, Israel, Italy, Lithuania, the Netherlands, Romania, South Africa, South Korea, and the United Kingdom. Dr. Bocârnea's research interests include organizational communication, cross-cultural leadership, servant leadership, organizational change and pedagogy of online learning.

Dr. Bocârnea has also served as statistical analyst and research consultant for various organizations in the U.S. and overseas.