

## ***The Servant Leadership Assessment Instrument***

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### **Short abstract:**

This presentation covers the development and validation of the Servant Leadership Assessment Instrument (SLAI). Grounded in Patterson's servant leadership theory, the instrument includes the operationalization of seven constructs: love, humility, altruism, vision, trust, service, and empowerment. The details of developing the 42-item Likert-type SLAI are addressed along with information about its reliability and validity. The instrument, available online, has been used extensively for testing existing servant leadership theoretical frameworks in various organizational and cultural contexts. A review of the servant leadership literature in which the SLAI was used is also presented. Finally, the SLAI is compared and contrasted with other servant leadership instruments in the literature.